

STREAM

Strengthening Racial Equity in Asset Management

INTERNSHIPS

At STREAM, our mission is to educate, train, mentor and provide scholarship and internship opportunities to students from underrepresented groups in the area of asset management, with the ultimate goal of increasing industry representation.

- Just 1.3% of U.S. financial assets are managed by women or underrepresented groups.
- Black and Hispanic/Latino persons make up 32% of U.S. population but have <5% of senior level positions at asset management firms.

STREAM SUMMER INTERNSHIP PROGRAM | 5 PILLARS



FUND ASSIGNMENTS	STREAM INTERNSHIP REPORT OUT	ASSET MANAGEMENT TRAINING	BUDDY/ MENTORING	LEADERSHIP NETWORKING & LEADER LIVE SERIES
Fund manager-based assignments will provide a glimpse into the day in the life of a full-time role. Students will understand the innerworkings of the manager, so they have a deeper understanding of what a job in Asset Management looks like post graduation.	Interns will leverage their learnings to report-out on their experience, and end with the opportunity to present a 5-minute pitch to a group of industry leaders on an Asset Management / Fund Business problem/challenge.	Weekly learning plan focused on topics such as leadership, knowing the business, networking, resume writing/interviewing, and navigating the industry. Topics will build the skills necessary for on-the-job success.	Buddy/mentorship match assignments will provide students with long-lasting networking and mentoring opportunities, as well as provide a personal contact during the program with whom the intern can ask questions/seek advice/share learnings.	Local asset managers and executive leaders share their career journeys, keys to success and topics integral to having a successful future in asset management.

DETAILS

Location	Dallas
Timeframe	June 1 – July 31, 2021
Pay	\$10,000 scholarship
Application Deadline	March 26, 2021
Website	www.streamdallas.org
Additional Details	info@streamdallas.org

ASSET MANAGERS

HIGHSIDE GLOBAL



HUDSON WAY CAPITAL MANAGEMENT





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INTERNSHIP OPPORTUNITIES

Highside Global Management | Highside Global Management is a long/short equity hedge fund based in Dallas, TX at the Old Parkland Campus. Our ideal candidate will have the gift of gab and an eagerness to learn from an experienced portfolio manager. The fund investment strategy focuses on high-quality companies that are off the beaten path. During the internship, you will learn (1) how to conduct fundamental company research through cold contacting industry specialists and deep internet research, (2) key questions to ask when communicating with industry professionals across different fields, and (3) the art of cold calling – obtaining information from industry professionals and creating conversations that extend beyond the basic and necessary questions. We are looking for (1) a self-starter with the ability to work on projects with minimal supervision, (2) experience with marketing, sales, fundraising, or social people that connect with others, and (3) proficiency in Microsoft Office applications. We expect 30 hours per week, in-person and virtual.

Hudson Way Capital Management | Hudson Way Capital Management is a Dallas, TX based investment management firm founded in 2014 by Mike Hyatt. Hudson Way manages an equity long/short fund concentrated in the most compelling ideas, avoiding marginal positions. Hudson Way emphasizes a differentiated long-term view, and in-depth research is conducted across the entire value chain. Hudson Way believes consistency of input helps drive repeatable outcomes and the best risk management is the quality of the underlying research. Team of eight includes five investment team members and three in operations. The intern will have a variety of duties, including assisting the investment team in various aspects of the research process and working with the data analyst to update surveys and research projects. Approximately 20 hours per week, in-person or virtual. Hours are flexible based on class schedule and will be agreed upon prior to start date. June-July is STREAM portion of internship that is accompanied with a \$10,000 scholarship. The internship extends to August and is paid for that month. There may also be an opportunity to extend for an additional semester but not required.

Socorro Asset Management | Socorro Asset Management is a long only asset management firm based in Dallas, Texas. Socorro implements a multi-asset investment approach focused on fundamental security selection across 7 asset classes. The ideal candidate will be a self-starter, have interest in the investment industry, be comfortable with learning new technology systems, and experience with working in excel. Socorro has an experienced team of 6 individuals, 3 on the investment team and 3 on the back office team. The internship is an opportunity to learn all aspects of the asset management business and work with both the investment team and the operations team. The ideal candidate will be interested in learning about operations, compliance, investor relations, finance, investment analysis, security selection, portfolio construction and business management. The candidate must have the flexibility to support projects across all aspects of the business. The intern will leave the internship with an exceptional understanding of the asset management business and the skills learned will be applicable to a career in business operations, compliance or investments. The hours will be generally be 10am – 4pm, 4 days a week. The internship will be in-person with CDC distancing guidelines in place and virtual flexibility if any issues arise.



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STREAM Foundation | STREAM Foundation is a non-profit with the goal of increasing industry representation for underrepresented groups in the asset management industry. This is an opportunity to work with industry leaders in the Dallas/Ft. Worth area, as well as contribute to building the program during 2021 and for future planning. Responsibilities will include working directly with the President and foundation committees to better document and formalize the program, make suggestions to improve the program, update marketing material, and build upon the Foundation's outreach to asset managers and students. The intern will have the opportunity to network and gain experience within the industry. Hours will generally be from 10am to 3pm, M-F, In-person (CDC social distancing guidelines will be followed).

Webs Creek Capital | Webs Creek Capital is a long/short equity hedge fund based in Dallas, TX. This is an opportunity to learn from, work with, and contribute to a highly specialized fundamental investment strategy which focuses exclusively on publicly traded energy equities. Responsibilities will include company specific, sub-sector, and macro research projects. The individual will work right alongside the Webs Creek Director of Research and/or Portfolio Manager. In addition, they will have the opportunity to listen to portfolio company research calls and "download" with the team any new items gleaned and how we translate them to company fundamentals. The intern will be taught skills applicable to building and understanding cash-flow and NAV (net asset value) financial modeling. He/she will leave the program with a solid understanding of how Webs Creek identifies equity investment opportunities, both long and short. Skills learned will be applicable to any investment career path. Hours will generally be from 8am to 4pm, M-F, In-person (CDC social distancing guidelines will be followed).